



LPA-CGR avocats



Restructuring/Company difficulties

LPA-CGR avocats is one of the leading French independent and multi-disciplinary corporate law firms, with 230 lawyers working out of 13 offices (Europe, Asia, Africa and the Middle East).

The Restructuring team brings together all the expertise required to respond effectively to the difficulties of companies, both with regard to advice and litigation.

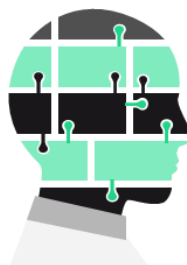
It is involved:

- in the transactional phase: structuring and optimising the total or partial takeover of assets of a company in difficulty, renegotiating contractual agreements;
- in the judicial phase: from the first signs of difficulty, prior to collective proceedings (ad hoc mandate, conciliation) or

during insolvency proceedings, with the aim of protecting its clients' interests.

We support companies and their managers, creditors and bankers, as well as the procedural bodies, in France and abroad.

AN INTEGRATED TEAM TO SUPPORT YOU IN MANAGING DIFFICULTIES



**PREVENTION
OF DIFFICULTIES**

**COLLECTIVE
PROCEEDINGS**

**TAKEOVER/TRANSFER
OF ASSETS**

**EMPLOYMENT
ASPECTS**

**DEBT
RESTRUCTURING**

**MANAGER'S
LIABILITY**

A comprehensive offer for the transactional and judicial phases

The team is comprised of specialists in corporate law, banking law, litigation and labour law, who work in close proximity to their clients and prioritise a tailor-made approach.

PREVENTION OF DIFFICULTIES

- Preventive diagnosis
- Restructuring strategy
- Preventive procedure (ad-hoc mandate, conciliation)
- Capital reorganisation, Recapitalisation
- Debtor reorganisation

TAKEOVER OF THE COMPANY AND STRATEGIC ASSETS

- Assistance to transferors and transferees
- Asset deal
- Acquisition of a holding as part of a continuation plan
- Drafting and implementing asset transfer plans

DEBT RESTRUCTURING

- Audit of receivables and acquisition guarantees
- Debt renegotiation, rescheduling
- Renegotiation of financing contracts
- LBOs in difficulty
- Structuring of financial documentation

COLLECTIVE PROCEEDINGS

- Procedures (safeguarding, court-supervised reorganisation, liquidation)
- Managing relations with the procedural bodies and the court
- Preparing and negotiating safeguarding or court-supervised reorganisation plans
- Recovery of receivables
- Litigation

EMPLOYMENT ASPECTS

- Employment diagnosis and strategy
- Drafting and implementing restructuring plans whether or not involving a reduction in workforce (job-saving plan, alternative restructuring methods (collective performance agreements, collective contractual termination, etc.))
- Managing relations with staff representatives, the labour administration, and employees
- Managing collective litigation

MANAGER'S LIABILITY

- Legal action for financial and professional penalties
- Criminal liability
- Manager's insurance



LPA-CGR avocats

Our areas of intervention



Energy



Industrials



Trade and distribution



Private clients



Financial institutions



Government and public policy



Insurance



Mobility



Healthcare



Real estate



Technologies, media and telecommunications

Our offices

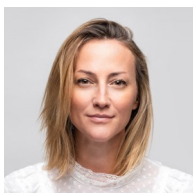
Our integrated and multicultural teams of **more than 230 lawyers and legal professionals in 13 offices around the world**, also assist you internationally where they have a **network of best friends**.



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A team specialised in managing company difficulties



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Since its launch in 2019, LPA-CGR avocats has been one of the **official partners of the Restructuring & Transformation Summit**. Organised by Leaders League and the Association des Investisseurs en Retournement (AIR), this event brings together more than 500 key players in the takeover, financing and turnaround of distressed companies.

Our Restructuring Team has been ranked **Excellent** by Décideurs.



LPA-CGR avocats is a founding member of one of **TMA** [Turnaround Management Association] **France**.



Julie Cittadini is a member of the Business Turnaround Association - **ARE** [Association pour le Retournement des Entreprises] which aims to bring together all the professionals regularly involved in turnaround, refinancing or restructuring operations.



Clémence Legout is a member of the Association of Young Restructuring Professionals - **AJR** [Association des Jeunes Professionnels du Restructuring].